May 2019, Zagreb/Valbandon, Croatia

| What is your opinion about the course structure by a simulated Joint Operation and the  |
|---|
| organization of the course?  Prictice 18 diwigs the best exercise  Also Sept way to Improve communication   |
| 21 80 PEST NOT 90 ZNIGRONS COMMANICAGIO,  |
| hectury collegues.  |
| and what you feel what you tore   |
| <ol> <li>Did you feel fairly treated by Frontex and assigned trainers during the course / scenarios?</li> <li>(i.e. working atmosphere, feedback after scenarios, etc)</li> </ol> |
| Everything was great.   |
| Friendly proffesionals and kept us<br>motivated all the time.   |
| 3. Was the course helpful to understand your role as TM under Frontex umbrella and would  |
| you recommend it? (please give example why) The cole of TM was clear and would  |
| recommendet because It will I prove   |
| the autocome.   |
| 4. Any other proposals or comments in order to improve this training?   |
| No  |
|   |

1= poor :o(

5= excellent :o)

| · · · · · · · · · · · · · · · · · · · |      | and the second s |  |
|---------------------------------------|------|--|--|
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|                                       | 1.3  |  |  |
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Thank you for your feedback :o)

We wish you a safe trip home and successful Joint Operations!

May 2019, Zagreb/Valbandon, Croatia

| 1. | What is your opinion about the course structure by a simulated Joint Operation and the organization of the course? |
|----|--|
|    |  |

OZGAHIZATION WAS AT THE HIGHEST LAVEL.

2. Did you feel fairly treated by Frontex and assigned trainers during the course / scenarios? (i.e. working atmosphere, feedback after scenarios, etc)

TRAHERS WERE PROFESSIOHAL.

3. Was the course helpful to understand your role as TM under Frontex umbrella and would you recommend it? (please give example why)

IT WAS HELPFUL FOR ME

4. Any other proposals or comments in order to improve this training?

EVERYTHING WAS GREAT.

1= poor :o(

5= excellent :o)

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Thank you for your feedback :o)

We wish you a safe trip home and successful Joint Operations!

May 2019, Zagreb/Valbandon, Croatia

1. What is your opinion about the course structure by a simulated Joint Operation and the organization of the course?

THE CORRSE WAS ORGANICED PROFESSIONALY, AND EVERYTHING WAS UP TO TASK. PROM EQUIPMENT TO ACCOMONDATION. TRAINERS WERE PROFESSIONAL ALL THE TIME.
HONESTLY: 5 STARS!!!

2. Did you feel fairly treated by Frontex and assigned trainers during the course / scenarios?

(i.e. working atmosphere, feedback after scenarios, etc)

(I.E. NELS WELE VELY PROFESSIONAL, POLITE, CREANISE) AND HEL

TRAINERS WERE VERY PROFESSIONAL, POLITE, CRGANISED AND HELFFU IN AUG PASSIBLE WAY.

3. Was the course helpful to understand your role as TM under Frontex umbrella and would you recommend it? (please give example why)

IT WAS VERY HELFUL TO UNDERSTAND OUR RICES AND TEAM
MEMBERS OF FRONTEX.
AND I WOULD (I WILL) RECOMMEND THE TRAINING TO ALL MY COLE.

4. Any other proposals or comments in order to improve this training ROKE

MAYBE A ONE DAY LCNGER COURSE WITT COMPLEX SCENARIOS

TIME IN THE FUTURE.

IF PASSIBLE OF COURSE.

1= poor :o(

5= excellent :o)

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Thank you for your feedback :o)

We wish you a safe trip home and successful Joint Operations!

May 2019, Zagreb/Valbandon, Croatia

| What is your opinion about the course structure by a simulated Joint Operation and the organization of the course?  |
|---|
| That was geat, now I have to know what will me waiting  |
| in FO   |
|   |
|   |
| <ol> <li>Did you feel fairly treated by Frontex and assigned trainers during the course / scenarios?</li> <li>(i.e. working atmosphere, feedback after scenarios, etc)</li> </ol> |
| At mosphere was great, all structure of breefing an healback was good.  |
| was good.   |
|   |
|   |
| 3. Was the course helpful to understand your role as TM under Frontex umbrella and would  |
| you recommend it? (please give example why)   |
| Now I have flell image of my role as team member.   |
|   |
| 4. Any other proposals or comments in order to improve this training?   |
|   |
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|   |

5. Please rate the overall course between 1 – 5: 1= poor :o( 5= excellent :o)

| 1 2 | 3 | 4 | 5 |
|-----|---|---|---|

Thank you for your feedback :o)

We wish you a safe trip home and successful Joint Operations!

I tang 16 your for all, and wish you keep going up!

May 2019, Zagreb/Valbandon, Croatia

| 1. What is your opinion about the course structure by a simulated Joint Operation and the organization of the course? Hy opinion about the course se structure is the every thing was organized to very well. The steps of their nigro to start from every to hard were builliatn.                                    |
|---|
| 2. Did you feel fairly treated by Frontex and assigned trainers during the course / scenarios?  (i.e. working atmosphere, feedback after scenarios, etc) / was the earle of faith as were the often teammembers in some or treations working or treations the beginning me confuning. It was the very good challenge. |
| 3. Was the course helpful to understand your role as TM under Frontex umbrella and would you recommend it? (please give example why) by it was he leftell. I would obefinetly recommend if to all TM under Frontex who never been on transfer training.   |
| 4. Any other proposals or comments in order to improve this training? So that tracining would be longer makey and to plant in the future the ad advanced ever se training   |

1= poor :o(

5= excellent :o)

| 1 | 2 | 3 | 4 | 5 exelety |
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Thank you for your feedback :o)

We wish you a safe trip home and successful Joint Operations!

May 2019, Zagreb/Valbandon, Croatia

| 1. | What is your opinion about the course structure by a simulated Joint Operation and the organization of the course?  Organization is on very high level.  Simulated 10 is good rider, movide hel of informations. |
|----|--|
| 2. | Did you feel fairly treated by Frontex and assigned trainers during the course / scenarios? (i.e. working atmosphere, feedback after scenarios, etc)   |
|    | abnormbere mos good, shus mos on acceptable level.   |
| 3. | Was the course helpful to understand your role as TM under Frontex umbrella and would you recommend it? (please give example why)  |
|    | Conse was useful adar because show whiching with one not usual but can easily happy then is good to know yours deputies. Can only recommend  |
| 4. | Any other proposals of comments in order to improve this training:   |
|    | More work in night, specially in forest around bor example " border fence"   |

1= poor :o(

5= excellent :o)

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Thank you for your feedback :o)

We wish you a safe trip home and successful Joint Operations!

May 2019, Zagreb/Valbandon, Croatia

1. What is your opinion about the course structure by a simulated Joint Operation and the organization of the course?

I think that course structure is perfect because first tasks were easy, but we (participants) didn't know each other well. After that we made more friendly ortmosphere, but tasks were more complicated, so communication and teamwork were crucial for successfully solving problems (tasks).

2. Did you feel fairly treated by Frontex and assigned trainers during the course / scenarios? (i.e. working atmosphere, feedback after scenarios, etc)

Working atmosphere and trainers were Ariendly. On every guestion I have got answer by trainers and they shared their experience and knowledge with me.

3. Was the course helpful to understand your role as TM under Frontex umbrella and would you recommend it? (please give example why)

I would recommend it because I have learned very much things regar tactics, ex. communication, teamwork, knowledge, language skills, taking coarse care of safety...

4. Any other proposals or comments in order to improve this training?

1= poor :o(

5= excellent :o)

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Thank you for your feedback :o)

We wish you a safe trip home and successful Joint Operations!

May 2019, Zagreb/Valbandon, Croatia

1. What is your opinion about the course structure by a simulated Joint Operation and the organization of the course?

GOOD ORRANIZATION COURSE W D'FFETENT SCENAILIOS

2. Did you feel fairly treated by Frontex and assigned trainers during the course / scenarios? (i.e. working atmosphere, feedback after scenarios, etc)

PRONTEX TRAINERS HAVE HIGH PROFESSIONALISM BILIKE A REAL SITUATION, AND GOOD FEEDBACK AFTER SCENARIOS

3. Was the course helpful to understand your role as TM under Frontex umbrella and would you recommend it? (please give example why)

YES, UNDESTAND BEST W SEENAMO.

4. Any other proposals or comments in order to improve this training?

NO

1= poor :o(

5= excellent :o)



Thank you for your feedback :o)

We wish you a safe trip home and successful Joint Operations!

May 2019, Zagreb/Valbandon, Croatia

1. What is your opinion about the course structure by a simulated Joint Operation and the organization of the course?

The structure is class and is organized in a purfict may.

2. Did you feel fairly treated by Frontex and assigned trainers during the course / scenarios? (i.e. working atmosphere, feedback after scenarios, etc)

Fair for 100 %. Use atmosphere from the very beginning hill the end.

3. Was the course helpful to understand your role as TM under Frontex umbrella and would you recommend it? (please give example why)

Yes, of course ! You has do deal with different that The from different countrys with different points of view - you lorn have to deal with each other to slote a case in a geantly very.

4. Any other proposals or comments in order to improve this training?

0/0

5. Please rate the overall course between 1 – 5:1= poor :o(

5= excellent :o)

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Thank you for your feedback :o)

We wish you a safe trip home and successful Joint Operations!

**Frontex Trainers Team** 

Thank you very much for the invitation !!!

May 2019, Zagreb/Valbandon, Croatia

1. What is your opinion about the course structure by a simulated Joint Operation and the organization of the course?

Jo - van roody tealistic. Organ was good to have aplan beyor

2. Did you feel fairly treated by Frontex and assigned trainers during the course / scenarios? (i.e. working atmosphere, feedback after scenarios, etc)

of course, yes.

3. Was the course helpful to understand your role as TM under Frontex umbrella and would you recommend it? (please give example why)

Yes, in the sevariar you understand best.

4. Any other proposals or comments in order to improve this training?

vote no, everything was super.

1= poor :o(

5= excellent :o)

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| 1 | 2 | 3 | 4 |   | 5 |  |

Thank you for your feedback :o)

We wish you a safe trip home and successful Joint Operations!

May 2019, Zagreb/Valbandon, Croatia

| 1. Wh | at is your opinion abo | ut the course str | ucture by a simu | ılated Joint Op | eration and | d the    |          |
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| 07    | new lec                | 1111 () 411       | C Pact           | 165 8 1         | 71 00       | 61119    | WITT     |
| Orco  | ligues fro             | n other           | COUN             | tries (         | Nas         | in frest | ing.     |
| ac    | J. J.                  |                   |                  |                 |             |          |          |

2. Did you feel fairly treated by Frontex and assigned trainers during the course / scenarios? (i.e. working atmosphere, feedback after scenarios, etc)

Ho.

3. Was the course helpful to understand your role as TM under Frontex umbrella and would you recommend it? (please give example why)

Yes and Yes

4. Any other proposals or comments in order to improve this training?

Little More trainerry in topograpy and moving around in new area.

1= poor :o(

5= excellent :o)

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Thank you for your feedback :o)

We wish you a safe trip home and successful Joint Operations!

May 2019, Zagreb/Valbandon, Croatia

| 1. | What is your opinion about the course structure by a simulated Joi | nt Operation and the |
|----|--|----------------------|
|    | organization of the course?  | ,                    |

This was the best course I've ever been

2. Did you feel fairly treated by Frontex and assigned trainers during the course / scenarios? (i.e. working atmosphere, feedback after scenarios, etc)

trainer were profesional. The atmosphere was great

3. Was the course helpful to understand your role as TM under Frontex umbrella and would you recommend it? (please give example why)

I recommend it everybooly who wont to go on Fro-tex mission

4. Any other proposals or comments in order to improve this training?

Everything was perfect. I don't have i'dea bow to improved the towning.

1= poor :o(

5= excellent :o)

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Thank you for your feedback :o)

We wish you a safe trip home and successful Joint Operations!

May 2019, Zagreb/Valbandon, Croatia

| 1. | What is your opinion about the course structure by a simulated Joint Operation and the |
|----|--|
|    | organization of the course?  |

course was good organized, and scenario was close to the weakily.

2. Did you feel fairly treated by Frontex and assigned trainers during the course / scenarios? (i.e. working atmosphere, feedback after scenarios, etc)

communicate of one glad laster, disclosely living on to said

3. Was the course helpful to understand your role as TM under Frontex umbrella and would you recommend it? (please give example why)

bluca E bus, lutglad eus cusos, est.

4. Any other proposals or comments in order to improve this training?

Talk with participans at the beginning of the course while we they feel upal (ex. who comunication, time and maps watering, It.) and what are they saw to improve.

1= poor :o(

5= excellent :o)

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Thank you for your feedback :o)

We wish you a safe trip home and successful Joint Operations!

May 2019, Zagreb/Valbandon, Croatia

| 1. | What is your opinion about the course structure by a simulated Joint Operation and the |
|----|--|
|    | organization of the course?  |

-very good cause -it is very celenging, because the longuage

2. Did you feel fairly treated by Frontex and assigned trainers during the course / scenarios? (i.e. working atmosphere, feedback after scenarios, etc)

I didn't feel treated, very realistic scenarios and obsam very good octain

3. Was the course helpful to understand your role as TM under Frontex umbrella and would you recommend it? (please give example why)

I have the openhanity to undestand better the rate of team member in joint operation

4. Any other proposals or comments in order to improve this training?

Very good course.

1= poor :o(

5= excellent :o)

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Thank you for your feedback :o)

We wish you a safe trip home and successful Joint Operations!

May 2019, Zagreb/Valbandon, Croatia

| 1. | What is your opinion about the course structure by a simulated Joint Operation and the |
|----|--|
|    | organization of the course?  |

Perfect.

2. Did you feel fairly treated by Frontex and assigned trainers during the course / scenarios? (i.e. working atmosphere, feedback after scenarios, etc)

Ses. Nothing to complain.

3. Was the course helpful to understand your role as TM under Frontex umbrella and would you recommend it? (please give example why)

Very Lee Charles.

4. Any other proposals or comments in order to improve this training?

11 con be one day longer, to de fen more exercises.

1= poor :o(

5= excellent :o)

| Γ | 1 | 2 | 3 | 4 | 5 | < |
|---|---|---|---|---|---|---|

Thank you for your feedback :o)

We wish you a safe trip home and successful Joint Operations!

May 2019, Zagreb/Valbandon, Croatia

1. What is your opinion about the course structure by a simulated Joint Operation and the organization of the course?

Realistic

2. Did you feel fairly treated by Frontex and assigned trainers during the course / scenarios? (i.e. working atmosphere, feedback after scenarios, etc)

Yes everything correct

3. Was the course helpful to understand your role as TM under Frontex umbrella and would you recommend it? (please give example why)

May be more real feedback from real æxœmple from the Fronter field

4. Any other proposals or comments in order to improve this training?

5. Please rate the overall course between 1 – 5:
1= poor :o(
5= excellent :o)

1 2 3 4 5

Thank you for your feedback :o)

We wish you a safe trip home and successful Joint Operations!

May 2019, Zagreb/Valbandon, Croatia

1. What is your opinion about the course structure by a simulated Joint Operation and the organization of the course?

It was very intense and very good

2. Did you feel fairly treated by Frontex and assigned trainers during the course / scenarios? (i.e. working atmosphere, feedback after scenarios, etc)

Great course and very good scenarios

3. Was the course helpful to understand your role as TM under Frontex umbrella and would you recommend it? (please give example why)

It was very helpful

4. Any other proposals or comments in order to improve this training?

Field training I think if would be more effective and would help us communicate better in the team.

1= poor :o(

5= excellent :o)

| 3- executivity |   |   |   |
|----------------|---|---|---|
| 1 2            | 3 | 4 | 5 |

Thank you for your feedback :o)

We wish you a safe trip home and successful Joint Operations!

May 2019, Zagreb/Valbandon, Croatia

| 1. | What is your opinion about the course structure by a simulated Joint Operation and the |     |      |             |      |        |  |
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|    | organization of the cours  | e?  |      | structured. | 01.  | 160    |  |
|    |  | 15  | 410  | structured. | 4130 | Fnc    |  |
|    | me course  | , 0 | 000. | 1 ( 1       | T    | Nacel. |  |

content really appealed to me. I agree completely with about the added value of practical excercises in sted of all Power Poin presentation.

2. Did you feel fairly treated by Frontex and assigned trainers during the course / scenarios?

(i.e. working atmosphere, feedback after scenarios, etc.)
Really good opproach of the trainers. They created a sate working envirroment. accep. tance of their hints is much easier, if the approach is one of equilty. No 'instructors' but colleagus. They were calme and professional Complements and thanks again

3. Was the course helpful to understand your role as TM under Frontex umbrella and would you recommend it? (please give example why)

Ves this was clear.

actors must get in their volte. Severa 4. Any other proposals or comments in order to improve this training? times they stated they were Croation citizens (in stead of Europia) \_ Girl could not say her date of birth in English ....please continue at back side! which could also give the impression that it was not her id cord.

5. Please rate the overall course between 1-5: 1= poor :o(

5= excellent :o)

|   | 3 | 1 4 | 3 | Χ |
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Thank you for your feedback :o)

We wish you a safe trip home and successful Joint Operations!

Special thanks to personnal of academie. Really great.

The non-disclosed part contains personal data, in particular the names of individuals. The disclosure would undermine the protection of privacy and the integrity of the individual, in particular in accordance with European Union legislation regarding the protection of personal data and therefore has to be precluded pursuant to Article 4(1)(b) of Regulation (EC) No 1049/2001.