



Report by Privacy International and others. G4S Response

G4S is committed to the respect of human rights and the continued development of an ethical and sustainable business model. The company deploys significant resources to identify risks across its markets, including human rights risks.

The company carries out regular risk reviews and these inform our resource allocation and assurance processes, such as audit programmes and due-diligence.

The company's ethos is based upon fairness and respect for human rights. We are proud of the role that our employees play in society and the positive contribution that they make each day to protect human rights around the world.

We conduct human rights due-diligence reviews of all new country entries and major business opportunities as part of our executive review process. In addition, human rights controls, due-diligence frameworks and control assessments are regularly carried out for higher risk businesses and are integrated into the company's risk and compliance systems.

Human rights matters are embedded into key business policies and processes, such as our [Ethics Code](#) and [Speak Out](#) service. Awareness programmes are provided for senior management and key functional officers.

Further information on our commitment and approach to human rights may be found in our [Human Rights Policy](#) and our [ESG Reports](#).

3 February 2023
www.g4s.com